



Monica Friedman is vice president of Human Resources for Nationwide Property and Casualty. Monica began her career with Nationwide in 1996. She has led several teams of HR professionals in support of multiple business units, collaborated with HR professionals across the company on HR initiatives, and is heavily involved in diversity activities and community outreach. She also sits on the HR Executive Team (HRET) for Nationwide.

In March 2006, Monica was named to the Des Moines Business Record's *40 Under 40*. In June 2015, she was awarded the American Red Cross Clara Barton Award for Meritorious Volunteer Leadership. In June 2016 she was announced as a Women of Influence honoree. Monica holds both the SPHR and SHRM-SCP designations. She is involved with several community and professional organizations. She is a current volunteer and past Board Chair of the American Red Cross Iowa Chapter, a United Way of Central Iowa Board member, Mercy Hospital – Des Moines Board member, a member of the EDGE Board of Directors, and is a graduate of the Greater Des Moines Leadership Institute Community Leadership Program. She earned her bachelor of business administration with highest distinction from the University of Iowa.